

Carbon Reduction Plan

Supplier name: Zipcar UK Ltd

Publication date: 10/3/2022

Commitment to achieving Net Zero

Zipcar UK Ltd is committed to achieving Net Zero emissions by 2050

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: Jan 2021 to Dec 2021

Additional Details relating to the Baseline Emissions calculations.

This is the first time we have reported our carbon footprint so this calculation establishes our baseline. It is based on our financial accounting year of January-December.

Our Baseline calculation includes:

- Scope 1: Direct Emissions
- Scope 2: Indirect Emissions
- Scope 3 Categories: 3: Fuel and energy related activities: 5: Waste generated in operations: 6: Business travel/Hotel stays: 7: Employee commuting/Teleworking:

Our Baseline deviates from the requirements under PPN 06/21 as follows:

- Scope 3: Category 4: Upstream transportation & distribution: is not included as all vehicle moves are done by driving the vehicle itself - no other materials are transported or stored. Scope 3: Category 9: Downstream transportation & distribution: is not included as there is no transportation or storage of goods paid for by customers.
- Scope 3: Category 3: Fuel and energy related activities: is included as well-to-tank and transmission loss emissions included for completeness.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	50 tCO ₂ e
Scope 2	66.1 tCO ₂ e
Scope 3 (included sources as detailed above)	62.6 tCO ₂ e
Total Emissions	178.7 tCO₂e

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Current Emissions Reporting

Reporting Year: Jan 2021 to Dec 2021

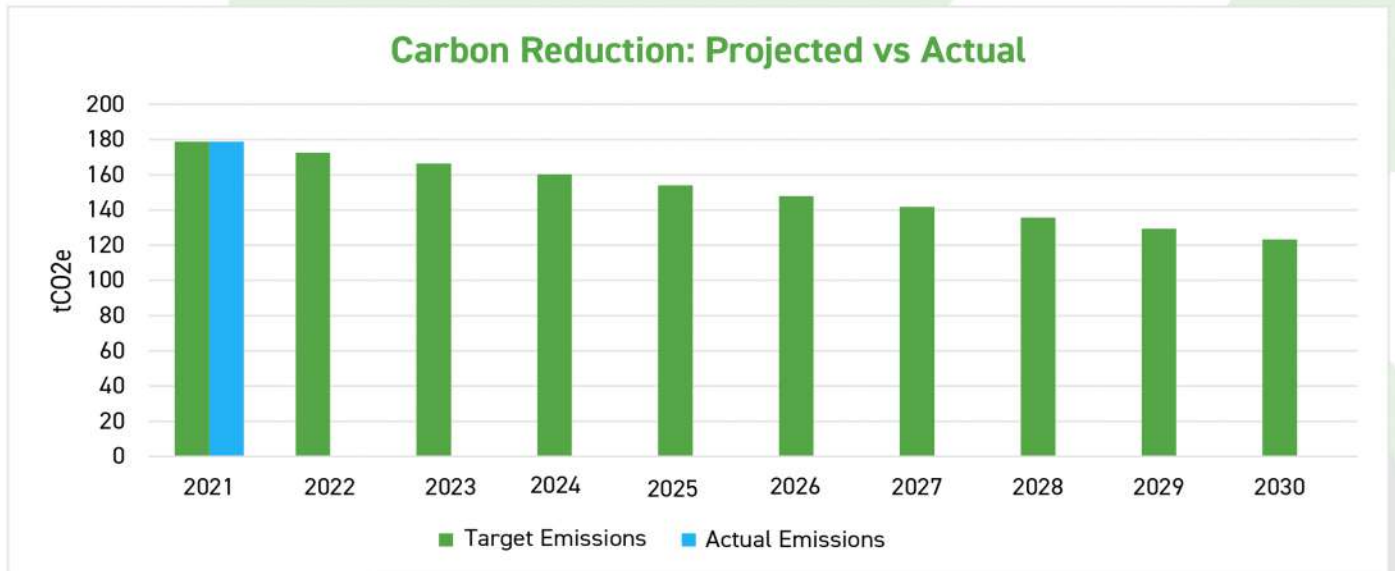
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Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 147.9 tCO₂e by 2026. This is a reduction of 17.2 %

Progress against these targets can be seen in the chart below:



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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the baseline and the measures will be in effect when performing the contract.

- Fleet team using bicycles for rebalancing our vehicles (moving them to high demand locations throughout the day)
- We have been progressively changing all light fittings to LED's on motion sensors in London and Bracknell offices (rather than on/off switching)
- Introduced hybrid working with most people in no more than two days a week
- Adoption of zoom and teams means we have cut domestic travel
- Started to reduce how many plastic Zipcards (vehicle access cards) we send out to members. Saved 768Kg in plastic in 2020
- We have a Cycle to work scheme to encourage staff to cycle to work.
- Our mobile cleaning team use 100% electric vans across their fleet and utilise fully biodegradable cleaning products.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Zipcar's aim is to have a fully electric fleet by 2025
- Growing our electric flex fleet by adding 100 extra electric vehicles by the end of 2022
- Launch an EV salary sacrifice scheme for employees
- Onboard employees onto digital platform to drive carbon-friendly actions which can be converted into rewards (CO2 Hero app)
- Fully eliminate plastic zipcards and operate app-only vehicle entry

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



James Taylor
General Manager Zipcar (UK)

Date: 4/10/22